Goal

- Understand OAH expectations as it pertains to sustainability, understand OAH resources, reflect your sustainability planning, and have a clear direction for sustainability in the grant program.

Agenda

- Agenda for presentation
  - Overview of OAH expectations
  - Overview of OAH Resources
    - Sustainability Framework, Assessment Tool, and Resource Guide
    - Planning Template
    - Sustainability Evaluation Study
    - EPT Chart
  - Reflection Exercise
  - Regroup, Close, and Questions
OAH Expectation

- Develop and implement a plan for sustainability to ensure continuation of program efforts beyond OAH funding.
  - Include a goal focused on sustainability with corresponding objectives and activities in the work plan.
  - Activities focused on sustainability should be implemented within 12 months of receiving funds and consistently throughout the end of the grant.
  - Sustainability plan should be submitted to OAH by February 1, 2019 via MAX.gov.

Sustainability

- What is Sustainability?
  - Multiple definitions of sustainability and variations of programs to be sustained.
  - OAH defines a sustained program as one in which organizations effectively leverage partnerships and resources to continue program services, and/or strategic activities that result in improvements in the health and well-being of adolescents.
  - Grantees should develop their own definition/concept of sustainability.

OAH Sustainability Resources

- Building Sustainable Programs: The Framework
  - The OAH Framework for Program Sustainability
  - Resource URL
OAH Sustainability Framework

Factors for program sustainability

- Create strong partnerships and collaborate with stakeholders
- Adapt the environment
- Identify, engage, and leverage resources
- Secure multi-sectoral funding

OAH Sustainability Resources

- Building Sustainable Programs: The Resource Guide

Being Updated Now!!!!!

- Sustainability Planning Template – Pregnancy Assistance Fund (PAF) Program

→ Can be used – not required template
**OAH Sustainability Resources**

- **Sustaining Programs for Expectant and Parenting Teens from Sustainability Study**

**Evaluation brief**

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**OAH Sustainability Resources**

- **OAH Sustainability Tip Sheet from Sustainability Study**

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**OAH Sustainability Tips and the Framework**

- **Tips for sustainability based on sustainability study:**
  - Diversify funding sources
  - Communicate regularly with key stakeholders in the community
  - Join or form a partnership of like-minded programs
  - Consider choosing an EBI
  - Begin planning for sustainability as early as possible.
Effective Programs for EPT

- OAH funded systematic reviews of rigorous studies that examined the effectiveness of programs for teen parents in three domains:
  - Academic outcomes
  - Repeat pregnancy and birth
  - Contraceptive use

Coming soon: Programs for EPT at a Glance

Discussion Questions:
- Which OAH resources have you found the most helpful in planning for sustainability and why?
- What other resources have you found helpful in planning for sustainability?
- Report out! Will add to Sustainability Resource Guide
Questions?

• Reflection Exercise
  • We will read statements to help you reflect on your sustainability planning.
  • After each statement is read, you will be given time to reflect and go into one of four areas:
    • Yes – crushing it!
    • No – I haven’t started
    • Getting there – started, but more to do!
    • Questions – I have a question about this!
  • Timed discussion

• Strategize: Create an Action Strategy
  • We have started planning for sustainability.
  • We have a shared understanding with partners and community leaders of what sustainability means for our program or services.
  • We embed sustainability planning efforts into our everyday activities (e.g. staff meeting).
  • We have a sustainability plan with objectives that can be measured.
- **Assess: Assess the Environment**
  - We regularly assess the internal environment of our organization (e.g. through annual assessments).
  - We regularly assess the external environment (e.g. via needs assessments, using data).
  - We regularly assess our funding situation and identify additional, possible funding opportunities.
  - We assess the policy environment of our communities and how it affects our programs or services.

- **Lead: Identify, Engage, and Develop Leaders**
  - We identify and promote strong internal leaders.
  - We keep organizational and senior leaders engaged through strategic updates.
  - We identify external community champions.
  - We promote leadership development and shared leadership opportunities.

- **Evolve: Remain Flexible and Evolve**
  - We are comfortable shifting our strategy to meet the needs of our community.
  - We are open to new priorities, ideas, partnerships, and projects.
  - We are prepared for staff and leadership changes.
  - We are innovative, agile, and listen and learn from others.
• Communicate: Communicate with Stakeholders
  • The community, including current and future stakeholders, can easily find information about our program.
  • We collect and share stories regularly and couple that with evaluation data
  • We engage with current and former participants/clients in our communication efforts.
  • We encourage leaders, partners, and community champions to share.

• Integrate: Integrate Program Services into Community Infrastructure
  • Our program is aligned with the priorities of other community organizations.
  • We have focused on streamlining service delivery and making these efficient for the clients/participants.
  • We feel like our programs, services, and practices are integrated into the broader community fabric.

• Partner: Build Strategic Partnerships and Mobilize the Community
  • We have healthy, positive, strong relationships with strategic partners.
  • We consider our clients/participants part of our key partners and work with them to help improve our programs.
  • We have mobilized the community to support our program; our partners have shown their support (e.g. through attending events, subcontracting, partnerships, invitations, etc.)
Diversity: Secure Diverse Financial Opportunities

- Our budget includes activities dedicated to sustainability
- We have built fundraising and grant-writing capacity*
  *As a reminder, federal grant funds cannot be used for the purposes of fundraising.
- We know how to diversify our funding source and so do our sub-awardees
- We have already diversified funding through at least one other funding source outside of PAF Grant Award

Closing

Connect With Us:

- Use OAH's Award Winning Website
  www.hhs.gov/ash/oah/
- Follow Us on Twitter
  @TeenHealthGov
- Sign up for E-Updates
- Watch us on YouTube
  www.youtube.com/teenhealthgov